

# Development Practitioners

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This is an exciting series of workshops for people who are managing or implementing development programs. While the focus of the examples and case studies is on international development, the skills and processes are also applicable to domestic social programs such as municipal social services and community grant schemes.



The facilitators are experienced development workers who have considerable technical expertise as well as being highly skilled trainers and facilitators.

If you are an emerging development practitioner or want to reflect on your own practice in the light of new approaches and debates then this workshop series could be for you.





## Development Practitioners 2010 Spring Series

A group of seminars for those interested in exploring the latest approaches in participatory development.

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| <b>Thurs 12th &amp; Fri 13th<br/>August</b>    | <b>Appreciative Inquiry<br/>&amp; Capacity Building</b> |
| <b>Tues 18th &amp; Wed 19th<br/>August</b>     | <b>Asset-Based Community<br/>Development</b>            |
| <b>Wed 25th &amp; Thurs 26th<br/>August</b>    | <b>Understanding Monitoring<br/>&amp; Evaluation</b>    |
| <b>Wed 22nd &amp; Thurs 23rd<br/>September</b> | <b>Facilitating for Participation</b>                   |

All seminars are from 9am to 5pm

**Cost \$550 (Student concession \$450)**

Food: Welcome tea/coffee, Morning and Afternoon Tea,  
Lunch off the menu with vegetarian options available...

Venue: The Clare Castle Hotel,  
421 Rathdowne St, Carlton



Further information email:

**[training@matrixconsulting.net.au](mailto:training@matrixconsulting.net.au)**

or go to

**[www.matrixconsulting.net.au](http://www.matrixconsulting.net.au)**

## Appreciative Inquiry & Capacity Building

Are you already involved in managing a program where the focus is on building capacity either within the Australian community or overseas? Are you interested in understanding how capacity building differs from more traditional approaches to development work? Are you looking for an opportunity to explore the latest capacity building theories with colleagues?

This workshop explores the difference between capacity building, technical advice, infrastructure development and transferring technologies & competencies. We will examine the historical context for the shift in international development assistance and its implications for those engaged in community development or aid and development.

During the two-day workshop we will explore:

- basic concepts in capacity building
- historic context for a shift to capacity building
- enabling environment (cultural, social, and economic context)
- nature of change in approach required for capacity building
- appropriate methodologies
- whose capacity and why
- influencing the development process to encourage capacity building
- indicators for measuring capacity building

The workshop provides an opportunity to reflect on participants' own experience as well as that of the facilitators with a view to better understanding the meaning and purpose of capacity building. In particular we will consider the usefulness of strength-based approaches to capacity building and how to design and how to prepare program staff to implement a capacity building program.

Facilitators:

**Christopher Dureau and Christine Perkins**

To make a booking for this workshop go to:

<http://www.trybooking.com/GDG>



## Asset-Based Community Development

Are you aiming to take up a position in international development? Are you interested in what makes aid more effective? Is your role to strengthen civil society participation in development initiatives? Are you looking for an opportunity to explore the latest development theories with colleagues?

This workshop explores the changes in development thinking towards decentralised management of service delivery, and the importance of a strengthened community engagement in all aspects of national development.

During the two-day workshop we will explore:

- modern and traditional understandings of civil society strengthening
- policy change towards greater collaboration between community and government
- what makes up civil society in practice
- social inclusiveness, gender equity and the participation of disadvantaged groups
- the nature and extent of developing partnerships
- tools for initiating community engagement
- incorporating strength-based approaches in community engagement
- measuring community engagement outcomes

The workshop will draw on participants own experience and consider various case studies and current examples from large AusAID and multilateral programs for civil society strengthening and community capacity building in the Asia/Pacific region.

Facilitators:

**Christopher Dureau and Christine Perkins**

To make a booking for this workshop go to:

<http://www.trybooking.com/GDH>

## Understanding Monitoring and Evaluation

What is Monitoring and Evaluation (M&E)? How do they relate to each other? Why are they important? How can I involve my key stakeholders? What do I have to monitor and evaluate? How can I 'do' monitoring and evaluation so that everyone learns from the experience and uses it to improve outcomes in communities?

This workshop is an introduction to monitoring and evaluation for new project or program managers and implementers. It will help you to better understand monitoring and evaluation processes and how they can support good quality project management. It is aimed to improve your understanding of the theory, link it to the project management cycle and give you some practical 'tools' that you can use when monitoring and evaluating the projects you are managing.

During the two-day workshop we will explore:

- Definitions of monitoring and evaluation – the difference between them and how they complement each other
- What do we monitor and evaluate - an introduction to describing the theory of change and developing indicators
- Participatory approaches and practical tools for collecting and analyzing M&E data
- Planning for M&E – starting to develop an overall monitoring and evaluation framework
- Managing an evaluation process, including communicating and utilizing the results.

The workshop will draw on participants experience, and utilize a range of participative methodologies and tools that can be adapted to the participants own work context.

Facilitator:

**Michelle Whalen**

To make a booking for this workshop  
go to [www.trybooking.com.au/FIA](http://www.trybooking.com.au/FIA)



## Facilitating for Participation

How can I engage project implementation teams and communities so that they are leading their own development processes? How can I shift the focus of meetings away from 'me' to 'them'? How can we encourage stakeholder engagement that achieves real empowerment and ownership?

This workshop aims to develop the facilitation skills of program implementers and managers so that they can empower their stakeholders to take control of their own development. We will explore theory of participation and history of participatory methodologies, practice listening and questioning skills, and use participatory tools for information gathering and analysis, applying them back to participants' own work context.

During the two-day workshop we will explore:

- Theory of participation and frameworks for describing participation and empowerment.
- A brief history of approaches to participatory development.
- Facilitation – what is it and what makes a good facilitator
- Facilitation skills for working effectively with groups
- Problem solving – issues and some strategies to deal with it.
- Participatory tools for engaging stakeholders in the planning and design, implementation and monitoring and evaluation of their own development processes across a range of sectors.

The workshop will draw on both participants and facilitators own experience and sharing of tools and games that they have found useful. Specific skills required for good facilitation will be practiced. Games, energizers, and tools will be modeled and practiced with discussion of how they can be applied in participants' own context.

Facilitator:

**Michelle Whalen**

To make a booking for this workshop go to

[www.trybooking.com.au/FIB](http://www.trybooking.com.au/FIB)